

Wilkes, Melanie

From: Lanny Russell <lrussell@smithhulsey.com>
Sent: Wednesday, April 15, 2020 1:46 PM
To: Stephen D. Busey; Kevin P. Blodgett; 'want to keep you'
Subject: FW: Interview of Jody Brooks and Sworn Statement of Paul McElroy

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Keeping you informed.

Lanny Russell

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From: Lanny Russell
Sent: Wednesday, April 15, 2020 1:14 PM
To: Diamond, Rory ; Jackson, Brenda ; DeFoor, Randle ; Wilson, Scott
Cc: 'Sidman Martin, Margaret' ; Gabriel, Jason
Subject: Interview of Jody Brooks and Sworn Statement of Paul McElroy

This link ([Witness Statements](#)) provides you access to the summary of and exhibits used in Jody Brooks' interview and the transcript and exhibits to Paul McElroy's sworn statement. The password is: JEA2020.

As we previously reported, Jody Brooks recalled Aaron Zahn telling her in December 2018 or January 2019 that he wanted a long-term compensation plan by which (i) JEA profits could be shared with employees or (ii) something like a stock option plan. Jody also said Zahn told her that he expected the performance unit plan to primarily benefit high-level employees. (Jody has reviewed this summary and confirmed it is accurate.)

Paul McElroy gave a precise, detailed and compelling rebuttal to the claim that JEA will fail unless it privatizes. McElroy also called the Performance Unit Plan disgraceful, greedy and entirely inappropriate for a public utility. He also provided insight into the benefits to Jacksonville of a publicly owned utility.

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